

Leadership Development Programme

Aims for Participants:

Session 1: Improve Team Performance. Raise ability to motivate teams, foster trust, and build psychologically safe environments—leading to greater job satisfaction and performance.

Session 2: Feedback and Difficult Conversations. Build confidence to handle difficult conversations, strengthen relationships, improve communication clarity and drive accountability, performance, and professional trust.

Session 3: Change Management. Lead in times of uncertainty, implement change, and support others through periods of transition.

Who: This course is aimed at middle leaders who are towards the beginning of their leadership journey (0-3 years of experience) plus aspiring leaders.

Format: 3 x 2-hour group training sessions (all live via Zoom).

Dates: 13th May, 3rd June, 1st July 2026 (all 3-5pm).

Total Investment: Free for participants from CISC schools (max. 3 per school).

Registration: To register or request further details, send a message to the email address below, using a school email address.

Course Presenter:

Richard Hester ChMC is a Chartered Management Consultant who is a former school principal (including being Head of a CISC school). He has worked with schools throughout Europe, South America and Asia. As a consultant he specialises in working with schools on change management, cross-functional collaboration, employee appeals and employee dispute resolution processes.



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